

PTO (Monthly Accrual Rates):

Years of service:	Accrual	<u>Max</u>
0-5	14/hrs	336
6-10	16/hrs	384
11-15	18/hrs	432
16-20	20/hrs	480
20+	22/hrs	528

Holiday Leave:

Eleven (11) official holidays:

- ◆ New Years Day
- ◆ Martin Luther King Day
- ◆ Presidents Day
- ◆ Memorial Day
- ◆ Independence Day
- ◆ Labor Day
- ◆ 1 Monday in October to observe Francis Xavier Cabrini or Columbus Day
- ◆ Veterans Day
- ◆ Thanksgiving Day
- ◆ Friday after Thanksgiving Day
- ◆ Christmas Day

Employee Assistance Program:

The County provides an Employee Assistance Program that includes counseling or other types of assistance to help employees and their families in resolving problems. Employees and their families are eligible for 6 sessions per year.

Optional Life Insurance:

Sun Life Financial - \$25,000.00 available on the first day of the month following 30 days of employment.

- Employee pays \$5.59
- Employer pays \$5.59

Health Insurance:

Medical, dental and vision insurance becomes effective on the first day of the month following 30 days of employment.

PPO-5 (\$2,500 Deductible)	Employee Cost	County Contribution	Total Premium
Employee Only	\$ 125.00	\$ 681.00	\$ 806.00
Employee/Child	\$ 701.00	\$ 750.00	\$ 1,451.00
Employee/Spouse	\$ 902.00	\$ 750.00	\$ 1,652.00
Family	\$ 1,086.00	\$ 1,000.00	\$ 2,086.00

PPO-7 (\$4,000 Deductible)	Employee Cost	County Contribution	Total Premium
Employee Only	\$ 0.00	\$ 681.00	\$ 681.00
Employee/Child	\$ 478.00	\$ 750.00	\$ 1,228.00
Employee/Spouse	\$ 648.00	\$ 750.00	\$ 1,398.00
Family	\$ 766.00	\$ 1,000.00	\$ 1,766.00

Dental Plan:	Employee Cost
Employee Only	\$ 36.00
Employee/Children	\$ 68.00
Employee/ Spouse	\$ 76.00
Family	\$ 117.00

Vision Plan:	Employee Cost
Employee Only	\$ 10.00
Employee/Children	\$ 13.00
Employee/Spouse	\$ 14.00
Family	\$ 24.00

Retirement Plan:

All County employees are required to participate in the retirement plan. Contributions are 4% matching and will be deducted from the first full pay check. Employees can also contribute to a 457 retirement plan.

For Questions:

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